

DAY-BY-DAY HOURLY SUBSTITUTES

(Effective 8/4/2017)

Non-Degreed Teacher or with an Associate Degree: (min. H.S. Diploma)	1 +	\$60.50/day
*Degreed (non-certified) Teacher:	1 - 20 days 21 +	\$70.00/day \$150.00
*Degreed/Certified Teacher:	1 - 20 days 21 +	\$77.00/day ***
Paraprofessional	1 - 20 days 21 + (if not highly qualified) 21+ (if highly qualified)	\$55.00/day \$75.00/day ***
School Secretary	1 - 20 days 21 +	\$55.00/day ***
Bus Driver	1 - 20 days ½ - day 21 +	\$50.60/day \$27.50/ ½ day ***
Bus Attendant	1 - 20 days 21 +	\$41.80/day ***
Custodian	1 - 20 days 21 +	\$7.25/hour ***

*Degreed – (4 year) Bachelor degree or higher degree from an Accredited University (<http://www.sacscoc.org>).

*** 21+ days are paid at the daily/hourly rate of pay for zero years of experience of the area you are substituting.

Days worked must be consecutive work days for the same position and the same employee.

Under no circumstances will the substitute's original rate of pay be re-calculated when your contract is extended into a new pay rate.

Health benefits will be offered following the Affordable Health Care guidelines. Full benefits will be afforded an employee that is appointed to a full year position.